



***Student's Action Group on
Gender & Sexual Diversity***

SAGGAS

**Proposal by Matt D'Alessandro,
Samara Lijiam, & Kayla Melbourne**



BACKGROUND

PAGGAS: Provost's Action Group on Gender and Sexual Diversity

The Provost's Action Group for Gender and Sexual Diversity (PAGGAS) has been launched to help close any gaps in support services and strengthen the campus environment for gender and sexual diversity at Queen's.

**About 10 Queen's
Faculty, Staff, and
Students**

**Co-Chaired by Teri
Shearer & Jean
Pfleiderer**

**Initiated in 2020 to address
systematic racism and creating
a more inclusive community**

PAGGAS TERMS OF REFERENCE

- Listen to the voices of university community members, with particular attention to voices of queer, trans, and BIPOC community members.
- Help identify, coordinate, and report on a broad range of initiatives that will create a more welcoming environment in such areas as virtual and physical spaces, training, orientation activities, services for students, curriculum, and extra-curricular programming.
- Provide feedback to institutional departments and units and groups seeking to develop or launch initiatives that improve the university climate for gender and sexual diversity.
- Initiate specific initiatives or projects, based on advice and proposals received from various parts of the university community, by coordinating project team leadership, timelines, and funding and administrative support requirements.

THE NEED FOR SAGGAS

PAGGAS is an incredible first step in the University's action, however, PAGGAS will need to expand outreach and include more student's to set the group apart from other action the University takes and to ensure that work is relevant to the student experience and that as many students are represented as possible.

**More Student
Representation**

**Increased Support
for Projects**

**Expansion of Projects
and Initiatives**

**Student Lens Beyond
Academic Experience**

**More Intersectional
Positionalities**

**More Lived
Experiences**

"Although I am a gay student at Queen's, I can only speak from my experience and share the experiences of those I know. Other people have other experiences and no two experiences are the same" - Matt

What is SAGGAS?

Student's Action Group on Gender & Sexual Diversity

A sub-group of PAGGAS to include more student voices and experiences.

The SAGGAS Update will be a permanent agenda item on PAGGAS agenda, presented by Chairs.

Composed of undergraduate and graduate students as well as club and faculty society leaders

Group will have open application process as designed by the Chairs of the group.

The Chairs of SAGGAS will be one undergraduate student and one graduate student from PAGGAS

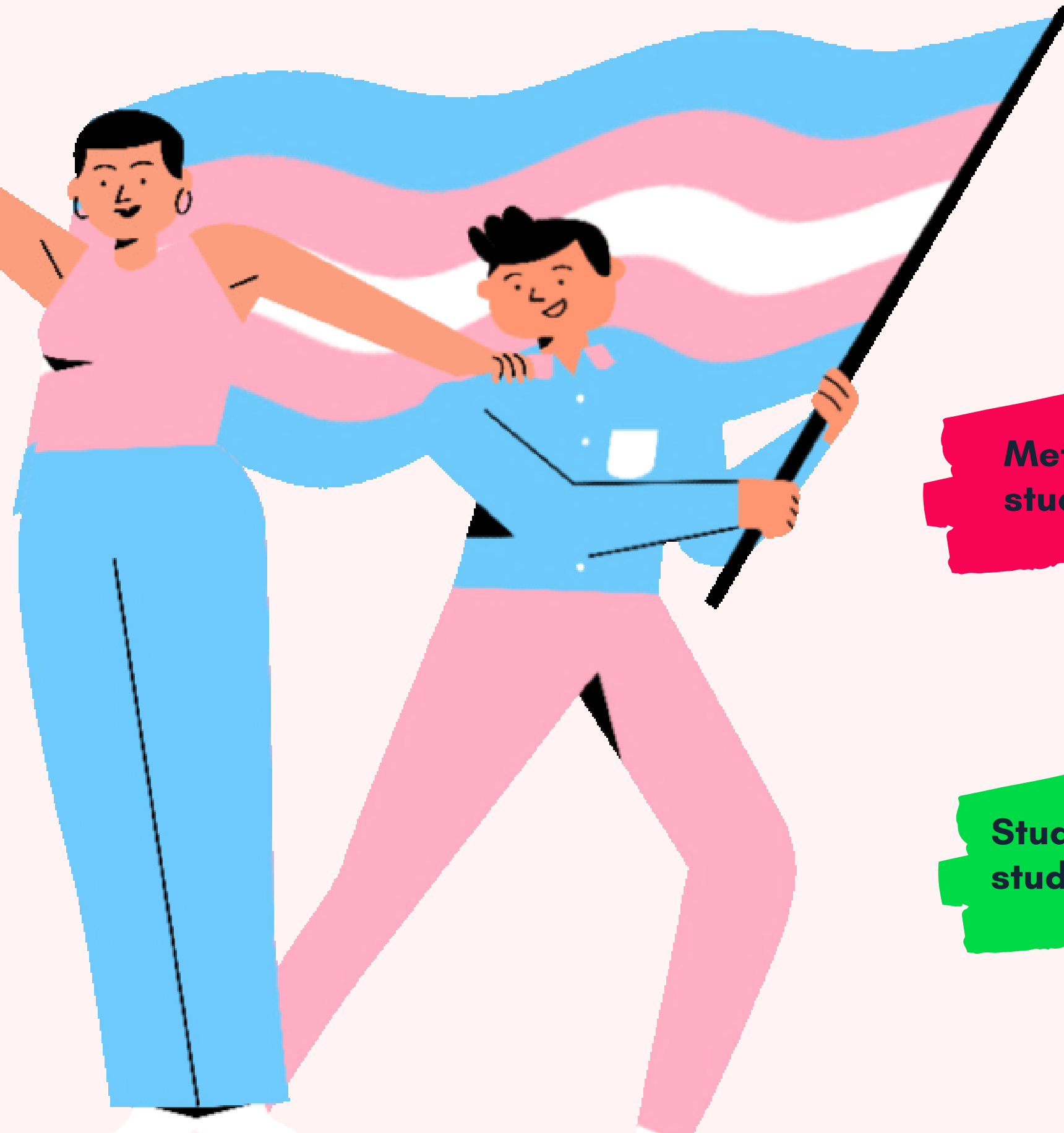


SAGGAS TERMS OF REFERENCE (PROPOSED)

- Listen to the voices of university community members, with particular attention to voices of queer, trans, and BIPOC students.
- Help identify, coordinate, and report on a broad range of initiatives that will create a more welcoming environment in such areas as virtual and physical spaces, classrooms and buildings, services for students, curriculum, and extra-curricular programming.
- Provide student-specific feedback directly to PAGGAS, holding PAGGAS accountable, and provide advice to other groups seeking to develop or launch initiatives that improve the university climate for gender and sexual diversity.
- Initiate specific initiatives or projects, based on advice and proposals received from various parts of the university community and in conjunction with PAGGAS, by coordinating project team leadership, timelines, and funding and administrative support requirements.



WHAT DOES PAGGAS GAIN?



**Method of accountability to
student community**

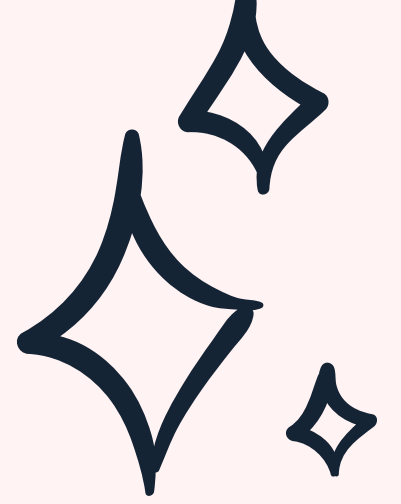
**Formalized student
feedback loop**

**Student input and effort on
student-oriented projects**

**Admin members of PAGGAS
get to know the students**



POSSIBLE INITIATIVES



With a student group, there possibilities for projects and initiatives are endless!



**Queen's Pride: A Celebration
of the Queer Community and
Allies**



**Increased "Staple" Events
(i.e. like Queer prom!)**



**Increased Queer-Positive
"hangout" space**



**Student Resource Development
and Maintenance**

COMPOSITION (PROPOSED)

Applicants

- 6-8 undergraduate students
- 2-4 graduate students
- Open call to all students, want to give option for those students that may not want to be involved in clubs



Club/ Faculty Society Heads

- Reserved spots on the group so that SAGGAS work aligns with organization/ clubs.
- Outlet for clubs and faculty societies to engage in advocacy and express concerns



OPEN APPLICATION PROCESS

- Application process open to any student that wants to apply
- Application will be very passion focused and no experience necessary
- Panel will be composed of diverse voices
- Possibilities: Interview Component once applications have been narrowed down





COMPENSATION

Lump Sum Honoraria

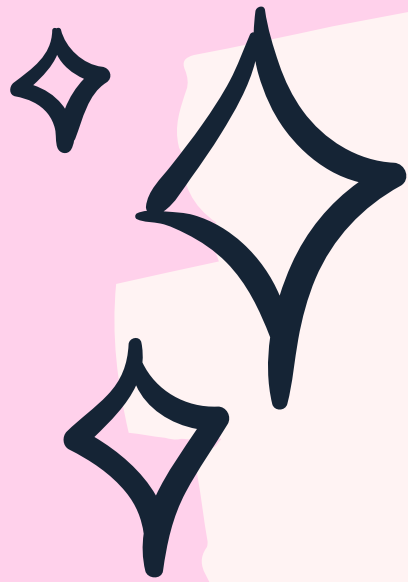
or

Per Meeting

- Compensation provided per semester
- Example: \$250 in Fall and \$250 in Winter
- Preferred

- Compensation provided per meeting
- Example: \$25 per meeting (could be cash or gift card)
- Gets Difficult and similar to a Focus Group...

***QUESTIONS?
THOUGHTS?
CONCERNS?***



<https://bit.ly/2TC3kYb>



Matt - m.dalessandro@queensu.ca

Samara - sic@ams.queensu.ca

Kayla - 16kcm@queensu.ca