

## **University Council on Anti-Racism and Equity (UCARE) Governance and Nominating Sub-Council**

### **Terms of Reference**

The University Council on Anti-Racism and Equity's (UCARE) Governance and Nominating Sub-Council advises UCARE on the efficiency and effectiveness of governance structures and its composition and membership. It also advises on the composition and membership of UCARE Sub-Councils.

### **The Governance and Nominating Sub-Council shall:**

1. Review and monitor the membership needs of UCARE and solicit, receive and review names of potential members. It will then recommend to the Council members for election to UCARE.
2. Oversee the nomination and election procedures for UCARE Co-Chairs in accordance with approved processes.
3. Ensure that UCARE maintains at least 51% representation from racialized groups and sustains continuity within the membership by assigning members rotating terms.
4. Advise UCARE on the establishment, terms of reference, composition and membership of its Sub-Councils.
5. Advise UCARE on operations, efficient and effective structures supporting good governance and appropriate linkages between UCARE and other parts of the University.

### **Composition**

Membership of the Governance and Nominating Sub-Council will comprise four UCARE members, of whom one must be a student member and one must be an ex officio member.