

Tier 1 Canada Research Chair in Global Health Equity

The Faculty of Health Sciences (FHS) and the Faculty of Arts (FAS) and Science at Queen's University, Kingston are partnering to invite applications from exceptional scholars in the area of global health equity. This appointment is open only to qualified individuals who self-identify as women¹. We welcome and support applications from such candidates who also identify as members of other equity-deserving groups, i.e. Indigenous/Aboriginal peoples, persons with disabilities, racialized/visible minorities, and members of 2SLGBTQ+ communities. The successful candidate will be appointed at the rank of Professor with tenure and will submit an external nomination for a seven-year term position as a Tier 1 Canada Research Chair (CRC), eligible for renewal once, to a maximum of two seven-year terms as a Tier 1 CRC in Global Health Equity.

Queen's is committed to advancing the United Nations' Sustainable Development Goals (SDGs) through innovative research, scholarship and teaching. The partnership between FHS and FAS to support this Tier 1 CRC in Global Health Equity is a recognition of the complex relationships between social, economic and political determinants of health and the critical role of various forms of social policy for achieving health equity goals. Queen's is committed, in particular, to improving the health of communities that have historically been disadvantaged and marginalized, through genuinely collaborative partnerships with those communities.

Global health is a strategic priority for Queen's. The Tier 1 CRC in Global Health Equity and a new Institute for Global and Population Health will consolidate, and increase the visibility of, a wide range of existing programmatic strengths in global health at Queen's, including the International Centre for the Advancement of Community Based Rehabilitation Therapy ([ICACBR](#)), the [Health Services and Policy Research Institute](#), the [School of Policy Studies](#), A Research Collaborative for Health Equity ([ARCH](#)), and the [global oncology program](#), among many others. Queen's is also at the forefront in the development of innovative in-person and virtual modalities for the delivery of health services around the world, including innovations in cancer primary care service delivery and remotely guided surgical interventions.

The incumbent of the Tier 1 CRC in Global Health Equity will hold a PhD or MD and be an internationally recognized leader with at least ten years of experience in the advancement of global health equity. Their research program will reflect a deep commitment to the health of disadvantaged communities and an ability to create and manage large-scale inter-disciplinary collaborative partnerships. They will have a significant track-record of applying their research findings and leveraging their collaborative partnerships to inform and guide the development of policies and community action to improve the health of disadvantaged communities at regional, national and international levels. The successful candidate will make a significant contribution to raising the profile of global health at Queen's and to expanding opportunities for students, faculty, staff and community partners to foster a 'whole university' approach to improving global health equity. They may be eligible for one of the leadership roles in the new Institute for Global and Population Health.

¹ "Women" is used because the CRC Program currently employs the categories of the four federally designated groups (FDG) - Women, Indigenous Peoples, Persons with Disabilities, and Members of Visible Minorities - to monitor progress towards meeting equity goals. Queen's has an under-representation of women among Tier 1 Chairholders. The Tri-Agency Institutional Programs Secretariat (TIPS) has established targets for CRC representation, with staggered deadlines for meeting targets between the period of 2020 to 2029. This initiative follows the provisions for a special program as described by the Ontario Human Rights Commission.

Canada Research Chairs were established as part of a national strategy to foster research excellence (www.chairs-chaire.gc.ca). Tier 1 Canada Research Chairs are intended for outstanding established scholars, and the successful candidate must meet the [requirements](#) for the position of Tier 1 Chair as defined by the CRC program. Specifically, the nominee must be outstanding, innovative, and recognized world-class researcher whose accomplishments have made a major impact in their respective field, and someone who has an exemplary track record in training the next generation of researchers. Please contact the [Queen's University Research Services](#) for more information. In addition, the impact of certain circumstances (including but not limited to parental leave, family responsibilities, illness, disability, research in emerging fields, limited access to resources) that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions to allow for a fair assessment of their application.

People from across Canada and around the world come to learn, teach and carry out research at Queen's University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. You will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#).

Additional information about Queen's University can be found on the [Faculty Recruitment and Support](#) website. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives.

Queen's University is committed to diversity and inclusion and has an employment equity program that meets the goals of the Canada Research Chairs program and the requirements of our collective agreement with the Faculty Association. This appointment is open only to qualified individuals who self-identify as women. We welcome and support applications from such candidates who also identify as members of other equity-deserving groups, i.e. Indigenous/Aboriginal peoples, persons with disabilities, racialized/visible minorities, and members of 2SLGBTQ+ communities. All applicants will be invited to self-identify once they have applied. Self-identification information will be held in confidence by the Human Rights and Equity Office and one specially trained member of the selection committee. All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and Permanent Residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

Applicants shall submit a complete application package comprising:

- a cover letter including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current curriculum vitae that includes a comprehensive list of publications, awards, and grants received;
- a statement of current and prospective research interests and experience;
- a statement of teaching experience and interests together with a teaching portfolio.
- the names and contact information of a minimum of three arm's length three referees.

In their application package, candidates should also identify their strengths and experiences with respect to increasing equity, diversity, and inclusion in their institutional environment.

Applications will continue to be reviewed until a suitable candidate is found. Applicants are asked to send all documents in their application packages electronically in PDF format to:

Tammy Wu, Project Manager, Global Health
Queen's University
Kingston, Ontario, K7L 3N6
tammy.wu@queensu.ca

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Tammy Wu in the Faculty of Health Sciences, at tammy.wu@queensu.ca.

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted [here](#).

Appointments are subject to review and final approval by the Provost. Only nominees external to Queen's University will be considered. (Please note that, for the purposes of this competition, Queen's Term Adjuncts and Adjunct-1s will be considered as external nominees).