

March 12, 2019

SPECIAL CALL

Tier 2 CANADA RESEARCH CHAIR Opportunity for Internal Candidates

Internal Applications due Tuesday, April 30, 2019

Queen's University invites applications from eligible individuals to be considered for nomination to a Canada Research Chair Tier 2 in all fields of study (CIHR, NSERC and SSHRC). Applicants must hold a full-time faculty appointment at Queen's as an Assistant or Associate Professor in the tenured/tenure-stream or have a signed offer for a full-time tenure-stream position that starts no later than July 1, 2020. The University expects to select candidates for nomination to four Tier 2 Canada Research Chairs. One of the four chairs will be designated as an NSERC CRC.

In order to address the current under-representation of women among Chairholders at Queen's that has been identified by the Tri-Agency Institution Programs Secretariat (TIPS), this initiative follows the provisions for [a special program as described by the Ontario Human Rights Commission](#). This special call is open only to individuals who self-identify as women¹. The identification of outstanding candidates from this designated group supports the commitment to equity, diversity and inclusion in the Queen's Canada Research Chair Equity, Diversity and Inclusion Action Plan endorsed by University Senate in November 2017 and furthers the goals of the updated Queen's [Canada Research Chair Equity, Diversity and Inclusion Action Plan \(2018\)](#).

Canada Research Chairs are established as part of a national strategy to foster research excellence. Please consult the website (www.chairs-chaires.gc.ca) for full program information, including details on general eligibility criteria. Tier 2 Canada Research Chairs are intended for exceptional emerging scholars, and the successful candidate must meet the requirements for the position of Tier 2 Chair as defined by the CRC program:

- be excellent **emerging** world-class researchers who have demonstrated particular research creativity;
- have demonstrated the potential to achieve international recognition in their fields in the next five to ten years;
- as chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers;
- be proposing an original, innovative research program of high quality.

At Queen's, Tier 2 Canada Research Chairholders are normally expected to hold a major peer-reviewed grant as a Principal Investigator (PI) from one of the tri-agencies (CIHR, NSERC, SSHRC) or to have received equivalent funding. Those who have only recently become eligible for funding as a PI will be expected to have applied for or to apply for such funding.

¹ TIPS currently uses the categories of the four designated groups (FDG) - Women, Members of Visible Minorities, Persons with Disabilities, Indigenous Peoples – to monitor progress towards meeting equity goals.

Eligibility:

Tier 2 Chairs are intended for exceptional emerging scholars (i.e. candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination).

Applicants who are more than 10 years from having earned their highest degree and where career interruptions exist, such as maternity, parental or extended sick leave, clinical training, etc., may have their eligibility for a Tier 2 Chair assessed.

Where the potential candidate has obtained more than one PhD, or has obtained a professional degree (MD, DVM, DDS, DC, etc.) in addition to a PhD, and the first of these degrees is obtained more than 10 years previous, a Tier 2 justification is also required.

Please contact Queen's University Research Services (Mary Purcell at: purcellm@queensu.ca or x36878) for more information regarding eligibility and to discuss the justification process.

In addition, the impact of certain circumstances (including but not limited to parental leave, family responsibilities, illness, disability, research in emerging fields, limited access to resources) that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions to allow for a fair assessment of their application.

Internal Applications will consist of:

1. a current long form Curriculum Vitae (CV) that includes academic publications and presentations, research funding history, student supervision and training record (distinguish among undergraduate, Masters and PhD students, research associates, and post-doctoral fellows), and teaching and service activities (clearly indicate students, trainees and post-doctoral fellows when listing co-authored publications/presentations);
2. maximum one page outlining the candidate's most important research/scholarly contributions;
3. maximum one page outlining how a \$40k/year research stipend and teaching reduction to at least 25% less than the current norm in the candidate's department/unit will be used to create or extend an innovative research program of research over the 5-year term of the Chair;
4. maximum one page outlining any leaves and/or relevant information about the candidate's experience and/or career interruptions that will allow for a fair assessment of the application.

Applications are due to research@queensu.ca **no later than Tuesday, April 30, 2019.**

All applications will be reviewed internally for candidate eligibility. Any eligibility questions or concerns will be shared with the applicant.

Applications from all eligible candidates will be reviewed and assessed by a diverse panel. The panel will make recommendations to the Queen's Canada Research Executive Committee,

comprised of the Vice Principal Research, the Deputy Provost, and the Vice Provost and Dean, Graduate Studies.

Decisions will be released to applicants by June 30, 2019. Full nomination packages for successful candidates must be submitted to the Tri-agency Institutional Programs Secretariat (TIPS) by October 2019. Decisions are anticipated to be released in May 2020.

If you require accommodation during this process, please contact Mary Purcell at University Research Services (contact information below).

Please consult the [Frequently Asked Questions](#) on the [Queen's CRC website](#).

Please direct further questions to:

Mary Purcell
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University Research Services
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