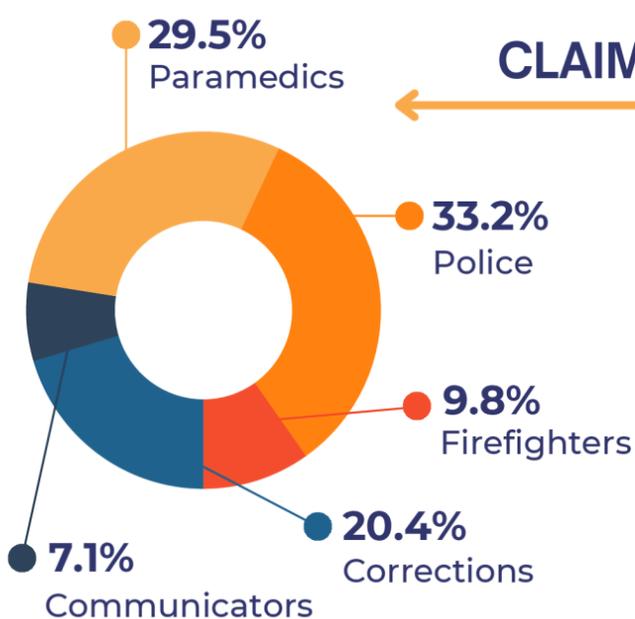
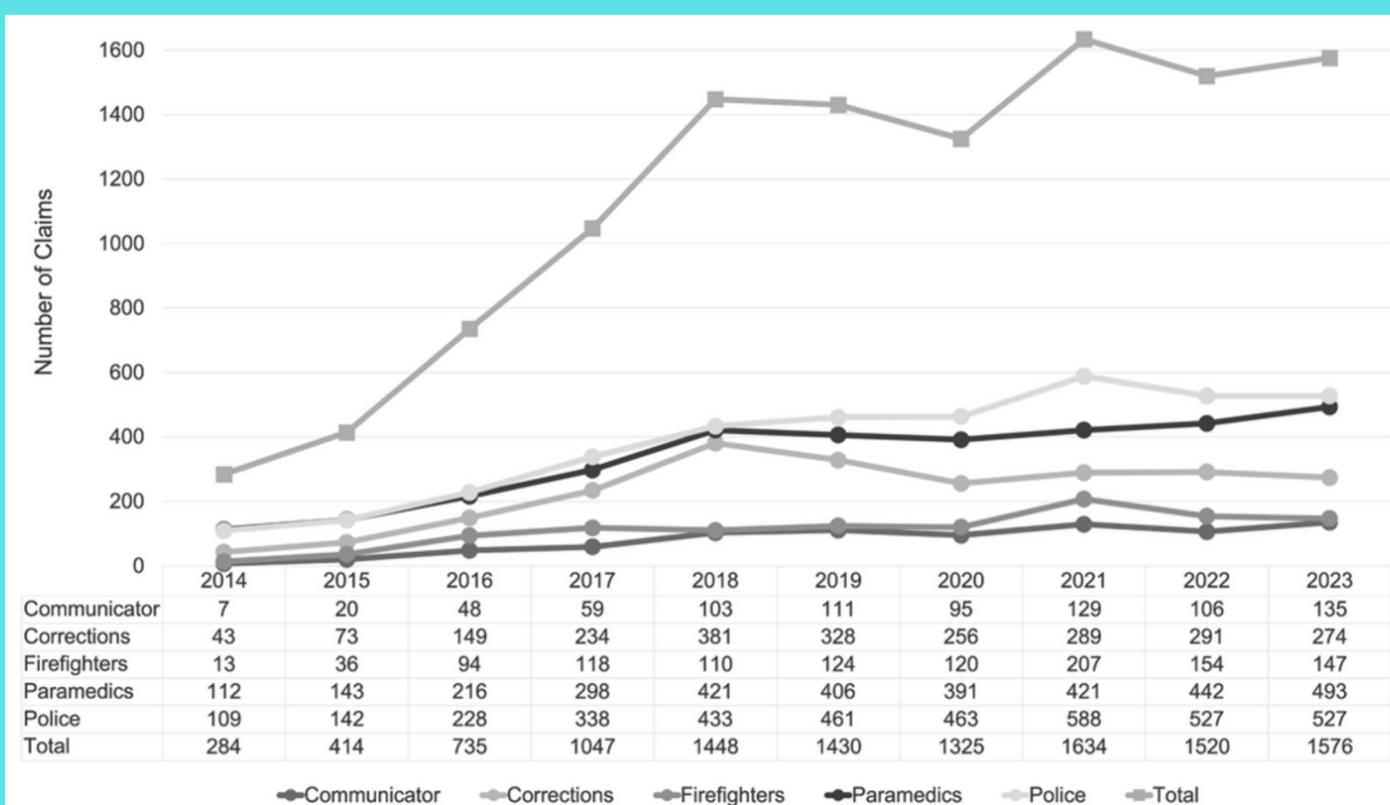


CLAIM CHARACTERISTICS AND RETURN TO WORK OUTCOMES FOR ONTARIO PUBLIC SAFETY PERSONNEL WITH MENTAL STRESS INJURY PROGRAM CLAIMS (2014–2023)

KEY INSIGHTS

CLAIMS INCREASED BY OVER 400% BETWEEN 2014 AND 2018, THEN STABILIZED AT APPROXIMATELY 1,600 CLAIMS PER YEAR THROUGH 2023



INJURY & CLAIM TYPES

- 56% cumulative-event injuries
- 41% single-event injuries
- 1% harassment
- 93% of claims lost time from work
- Firefighters had the lowest rate of lost time claims at 85%



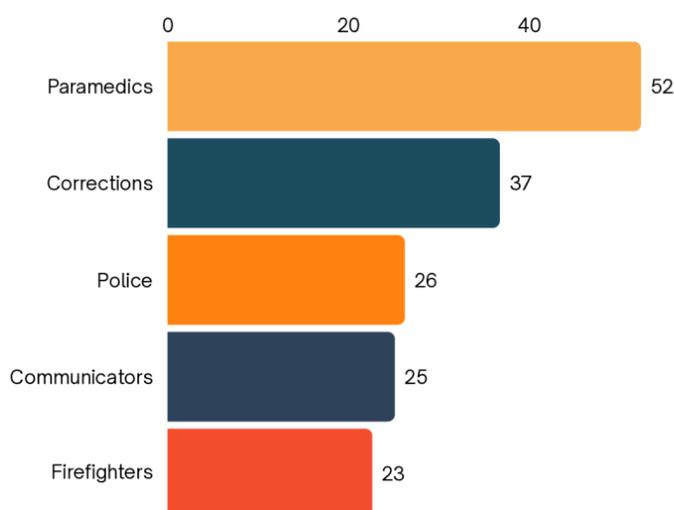
Average (mean) elapsed time on claims across all PSP groups

754 days

Median claim duration: 14.4 months

Paramedics had the highest return to work (RTW) success rate (52%), the shortest claim durations, and were more likely to have single-event injuries.

RTW SUCCESS RATES (%)



CONCLUSIONS

Proactive mental health support and **prompt** RTW interventions are crucial for PSP, especially for those dealing with cumulative trauma, to enhance **recovery** and reduce financial and human costs.

FUTURE CONSIDERATIONS

More detailed RTW outcome data are needed to track trends and build a more comprehensive understanding.

Addressing the combined impacts of operational, organizational, and personal factors on PSP is critical to reduce injuries and work absences.